

Montville Township Public Schools Strategic Plan

2017-2022



Strategic Planning Process

- Public Input Sessions
 - October 20, 2016 – Identification of District Strengths, Opportunities and Challenges
 - November 28, 2016 – Five Year Visions for the Montville Township Public Schools
 - January 12, 2017 – Development of Strategic Plan Goals, Objectives and Strategies
- Development of Goals and Objectives
- Development of Five Year Action Plan



Common Threads

The following list of Common Threads were identified:

- Students develop a strong work ethic and an attitude that school work matters
- The school district provides a program that supports the development of well-rounded students
- A desire to attract and retain inspirational and talented teachers who are invested in the educational process
- Embrace diversity and become a responsible citizen
- Provide program opportunities for gifted and talented students



Common Threads (continued)

- Provide programs to support students in cultural issues such as social media and substance abuse prevention.
- Expand extracurricular opportunities
- Adjust the learning environment to best meet students' needs (i.e. explore later start time for high school)
- Recognize the importance of community and parental involvement in supporting the mission of the school district
- Support academic improvement



Common Threads (continued)

- Focus on student health – strategies to reduce student anxiety, increase resilience, and emphasize healthy eating
- Provide greater access to technology for students (one to one initiative)
- Increase program offerings in STEM (Science, Engineer, Technology and Math)
- Students should be active contributors to the community – art, music, sports, other talents as well as helping others



Broad Goal Areas

The Common Threads led to the development of four broad goal areas to form the heart of the Strategic Plan:

- Student Achievement and District Achievement
- Technology/STEM
- School Culture & Climate/Community Involvement
- Cultivation of Faculty Excellence

Goal Statements and Objectives

Goal Area #1: Student Achievement and District Achievement

Goal Statement: Foster high levels of student and district achievement by creating and maintaining an environment that provides an educational experience that will challenge each student to work to their full potential in acquiring the knowledge and skills to excel in their chosen field of study or career.

Objective #1: Ensure that students are accepted to the colleges of their choice.

Objective #2: Successfully implement the new gifted and talented program at the elementary and middle school levels.

Objective #3: Ensure smooth transitions from elementary school to middle school and from middle school to high school.



Goal Statements and Objectives

Goal Area #2: Technology/STEM (STEAM)

Goal Statement: Incorporate purposeful STEM/STEAM experiences into the K-12 curricula to further all students' understanding of Science, Technology, Engineering and Math, utilizing creative and aesthetic techniques associated with the Arts, to enhance their abilities to work cooperatively and communicate effectively in developing solutions to problems. Identify opportunities to expand STEM/STEAM activities beyond the scope of the regular school day.

Objective #1: Provide ongoing, sustainable professional development related to the integration of technology in instruction.

Objective #2: Provide a 1:1 Chromebook initiative for grades 5 through 12.

Objective #3: Ensure that students and staff develop the necessary 21st Century digital skills for communication and managing the instructional process.

Objective #4: Develop an annual STEAM Day to highlight these programs and activities in all of the schools.

Objective #5: Develop a cycle class at the middle school level to focus on STEM/STEAM

Objective #6: Expand extracurricular opportunities for students in the areas of problem solving, mathematics, coding and robotics.



Goal Statements and Objectives

Goal Area #3: School Culture and Climate/Community Involvement

Goal Statement: To foster a sustainable, positive school culture which is centered on norms, values and expectations that create an environment that allows students to develop intellectually, socially, emotionally and physically and provides all members of the school community with meaningful opportunities to become agents of positive change within their school and the community.

Objective #1: Conduct a study of the high school schedule to analyze the feasibility and effectiveness of possible schedule changes that would provide for a later start to the high school day for students.

Objective #2: Implement programs and strategies to reduce student stress, anxiety and depression.

Objective #3: Implement a service learning program at all grade levels to foster community involvement.

Objective #4: Provide multiple means to embrace and celebrate the diversity that exists within our schools and our community.



Goal Statements and Objectives

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Objective #5: Develop an active alumni network and facilitate greater alumni involvement in district programs and activities.

Objective #6: Increase efforts to provide alcohol and substance abuse prevention programs.

Objective #7: Insure that strong character education is emphasized at all grade levels, with particular emphasis on developing students who are upstanding digital citizens.

Objective #8: Identify and implement various means to increase school spirit at the high school level.



Goal Statements and Objectives

Goal Area #4: Cultivation of Faculty Excellence

Goal Statement: Recruit and maintain a faculty of excellent teachers who will provide innovative, rigorous and inspirational instruction at all grade levels and in all disciplines to support the highest levels of student achievement.

Objective #1: Encourage staff innovation in developing ways to revitalize and refresh instructional programs and course offerings.

Objective #2: Review employee compensation to help ensure the district is able to attract the best and brightest teachers and support staff members.

Objective #3: Evaluate the administrative and supervisory structure with a goal of providing the best possible instructional leadership.

Objective #4: Explore innovative strategies to meet the professional development needs of all staff members.



Thank You

To the parents that invested their time in the
Strategic Planning Process
by attending one or all of the Public Input Sessions.



Next Steps

Formal adoption of the Five Year Strategic Plan 2017-2022

Proposed action on April 18, 2017

